

## MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS

IDYLLWILD WATER DISTRICT  
25945 Highway 243  
Idyllwild, CA 92549

September 26, 2018 – 6:00 P.M.

**CALL TO ORDER:** The meeting was called to order by Dr. Schelly at 6:00 p.m.

**ROLL CALL:** Directors present: President Schelly, Director Kunkle, Director Hunt, Director Gin, Chief Financial Officer Hosny Shouman and Board Secretary Jeannine Olsen were also present.

**Absent: Vice President Szabadi**

**Director Les Gin attended via Telephone**

### **1. GENERAL MANAGER POSITION RECRUITMENT:**

The Board of Directors will consider and discuss the qualifications for a full-time General Manager and may take action to approve said qualifications and to consider and approve advertising strategies for the potential recruitment process.

DIRECTORS COMMENTS: Director Hunt reported that a brief advertisement, without the specifics of the job requirements nor salary, had been in the larger Southern California newspapers, such as the Los Angeles Times, the San Diego Union-Tribune and the Press Enterprise. Director Hunt said the district had already received a dozen responses, some were very general, and a few with water backgrounds and looked pretty solid. Director Hunt raised the question of a second position — field supervisor. This position would have direct supervision over the water and wastewater staff. The general manager would oversee the district with more responsibility for the administrative functions Director Kunkle shared that he had changed his mind about the role of a full-time general manager. Consequently, the district suffered some,” Kunkle opined, now I lean toward someone with more field experience. Director Gin agreed with Kunkle’s opinion, and hoped the new person would choose to live in Idyllwild and become involved with the community. Shouman expressed some budget reservations about filling two positions, whose salary and benefits would exceed \$200,000 each. And President Dr. Charles Schelly agreed. Idyllwild is small district and cannot offer the same salary as larger districts, but the allure of Idyllwild should be a huge benefit.

PUBLIC COMMENTS: Ranged from enhancing the benefit package, including the types of benefits, to the actual job requirements and search time. Idyllwild resident Sue Nash urged the board to switch its retirement and health programs to CalPERS, which is a defined benefits package, from the district’s current defined contribution package. During the benefits discussion, Hunt suggested that providing a house might be a large incentive to attracting better qualified

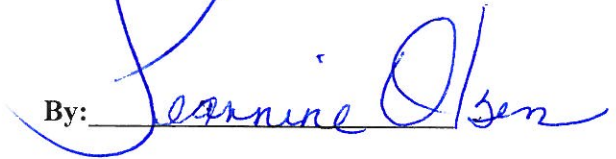
President Schelly adjourned the meeting at 9:25 p.m.

IDYLLWILD WATER DISTRICT

By: 

Dr. Charles Schelly, Vice President

IDYLLWILD WATER DISTRICT

By: 

Jeannine Olsen, Board Secretary